



Corporate Compliance information for Health Care Professionals and Government Officials

As part of our ongoing commitment to physician education and patient care, Pfizer Healthcare Ireland (“Pfizer”), is pleased to invite you to attend the Virtual Event better identified in the electronic invitation you have just received (the “Virtual Event”). The objectives, purpose and content of the Virtual Event are explained in the electronic invitation and event agenda/programme.

By receiving this invitation from Pfizer for attendance at this Virtual Event, you agree that:

- a) You acknowledge that this invitation is not conditional in any way on (i) any pre-existing or future business relationships between you and Pfizer or our associated companies or (ii) any decision you may have made or may make in the future relating to Pfizer or its products. Neither is such invitation a reward for any past or future act, and is not made in order to induce you to use, prescribe, or recommend a Pfizer product, influence results of a clinical trial, or obtain or retain business or otherwise provide Pfizer with an improper business advantage;
- b) Any additional expenses associated with your attendance at the Virtual Event, such as internet access will be paid for by you;
- c) Pfizer is committed to compliance with the U.S. statute, the Foreign and Corrupt Practices Act 1977, relating to corrupt payments to Government Officials outside the U.S.A. Therefore you represent and warrant that you will not, directly or indirectly, offer or authorise the offer of payment of any money or anything of value to improperly seek to influence a Government Official, and, if you are a Government Official yourself, you represent and warrant that you have not accepted and will not accept any such payment;
- d) You warrant that the attendance at the Virtual Event does not under any circumstances constitute a conflict of interest with your professional practice;
- e) Pfizer may terminate this agreement if you breach any of these terms and conditions or if Pfizer learns that improper payments are being or have been made by you to Government Officials with respect to services performed on behalf of Pfizer or any other company. Further, in the event of such termination, you shall not be entitled to any further benefit, regardless of any activities undertaken or agreements with additional third parties entered into prior to termination, and you shall be liable for damages or remedies as provided by law;
- f) In this letter:
 - (a) “associated companies” means all companies which (directly or indirectly) control, are controlled by or are under common control with us; and
 - (b) “Government Official” shall be broadly interpreted and means:
 - i. any elected or appointed Government official (e.g., an official of, or a member of, central or local government, such as a Government Department);
 - ii. any employee or individual acting for or on behalf of a Government Official, agency, or enterprise performing a governmental function, or owned or controlled by, a Government (e.g., a healthcare professional employed by a public hospital or researcher employed by an Irish university);
 - iii. any political party officer, candidate for public office, officer, or employee or individual acting for or on behalf of a political party or candidate for public office;
 - iv. any employee or individual acting for or on behalf of a public international organisation;



- v. any member of a royal family or member of the military; and
- vi. any individual otherwise categorised as a Government Official under law or Pfizer policies.

Further examples of Irish Government Officials are any officer, member or employee of or person who acts in an official capacity on behalf of: local authorities, an entity or body formed by or under statute (e.g., Voluntary Health Insurance Ireland) and General Practitioners ("GPs") in receipt of HSE Shared Services Primary Care Reimbursement Service ("SSPCRS Payments") payments.

- g) Your acceptance of this invitation is on the terms set out herein. Please register yourself at the Virtual Event registration platform if you wish to confirm your attendance and follow the information provided in the electronic invitation that you have received.
- h) Please note that this invitation does not create any binding obligation for Pfizer and that Pfizer may choose in its discretion at any time to cancel the Virtual Event.
- i) Pfizer is committed to ensuring that our Virtual Events reflect the highest professional and ethical standards. As part of our commitment to these standards, Pfizer cannot pay or reimburse any non-pre-approved expenses.

If you wish to contact Pfizer for any other purpose, please use contact details available in your invitation. If you wish to report an adverse event please email Pfizer at GBR.AEReporting@Pfizer.com or contact Pfizer at 1800 633 363. If you have a medical information inquiry please go to www.PfizerMedicalInformation.ie or email medical.information@pfizer.com or contact Pfizer at 1800 633 363. If you have a product quality complaint or general inquiry please contact Pfizer at Pfizer Healthcare Ireland, 9 Riverwalk, National Digital Park, Citywest Business Campus, Dublin 24.